



Board of Trustees

Ron Zufall
Gregory Hartt
Jamie Vericker
Joseph Ayer
Constance Pepple

Superintendent

Jim Cloney

**Shasta Union High School District
Board of Trustees Regular Meeting**

Board Room
Shasta Union High School District
2200 Eureka Way Suite B, Redding, CA 96001
August 9, 2022
5:30 p.m. – Call to Order
5:30 p.m. – Closed Session
6:30 p.m. – Open Session

Mission:

To inspire and prepare every student to succeed in high school and beyond.

Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.

Vision:

Educating Every Student for Success

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Jim Cloney at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

Agenda

1. CALL PUBLIC SESSION TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT – CLOSED SESSION

The public may comment on any closed session item that will be heard. The Board may limit comments to no more than three minutes pursuant to Board policy.

4. CLOSED SESSION
 - 4.1 Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957)
 - 4.2 Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.
5. RECONVENE IN OPEN SESSION – OPENING BUSINESS
 - 5.1 Pledge of Allegiance
 - 5.2 Mission and Vision Statements

6. PRESENTATIONS

- 6.1 Summer School Report – Administrative Intern Gary Connolly
- 6.2 University Preparatory School Annual Update – Superintendent/Principal Rochelle Angley

7. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

8. APPROVAL OF AGENDA

9. APPROVAL OF CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

9.1 Administration

- A. Approve the SUHSD Board Recognized Athletics and Organizational Clubs for 2022-23
- B. Approve minutes for the July 12, 2022 regular Board meeting

9.2 Business Services

- A. Ratify Commercial Warrants and Payroll Distributions for July 2022
- B. Approve Quarterly Report of Investments

9.3 Instructional Services

- A. Approve updated registry of International Student Exchange Placement Organizations
- B. Approve updated School Accountability Report Cards (SARCs)

9.4 Human Resources

- A. Approve Human Resources Action Report

10. REPORTS

10.1 Employee Associations

- A. Shasta Secondary Education Association – Layne McLean, President
- B. Educational Support Professionals Association – Rhonda Minch, President
- C. California School Employees Association – David Martin, President

10.2 Principals

- A. Alternative Education – Tim Calkins
- B. Enterprise High School – Ryan Johnson
- C. Shasta High School – Shane Kikut
- D. Foothill High School – Kevin Greene

10.3 Superintendent

10.4 Board Members

11. BUSINESS

11.1 Administration

- A. The Board will establish a date for the fall Board Study Session (*Discussion*)

- B. Approval/ratification of revised employment agreement with Chief Business Official (*Action*)
- C. Approval/ratification of revised employment agreement with Associate Superintendent of Human Resources (*Action*)
- D. Approval/ratification of revised employment agreement with Associate Superintendent of Instructional Services (*Action*)
- E. Approval/ratification of revised employment agreement with Superintendent (*Action*)

11.2 Budget, Finance, Facilities

- A. The Chief Business Official will update the Board on the State budget (*Information*)
- B. Approve Business Services contract with Pacheco Union School District (*Action*)
- C. Approve salary schedules for SSEA, ESP, Supervisory, Management, and Confidential (*Action*)

12. ADVANCE PLANNING

12.1 Next Meeting Dates: September 13, 2022

12.2 Suggested Future Agenda Items

13. ADJOURNMENT

13.1 The Board may reopen Public Comment.

13.2 The Board may adjourn to closed session to continue discussion on topics listed from the 5:30 p.m. session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Board Recognized Athletic and Organizational Clubs

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Each school site in the District has various parent groups that support the school's programs. At this time each year, the Board is asked to approve the list of groups to be recognized by the District. This will ensure that the groups representing the District are doing so with the Board's knowledge and approval. The attached list for the 2022-23 school year has been provided by the site Principals.

SUHSD
Board-Recognized
Athletics/Organizations/Clubs
2022-2023

Enterprise High School

Athletic Boosters

Music Boosters (Band & Choir)

Parent Teacher Student Association (PTSA)

Foothill High School

Athletic Boosters

Music Boosters (Band & Choir)

Shasta High School

Athletic Boosters

Music Boosters (Band & Choir)

Parent Club

SUHSD

CTE District Advisory Committee

SHASTA UNION HIGH SCHOOL DISTRICT

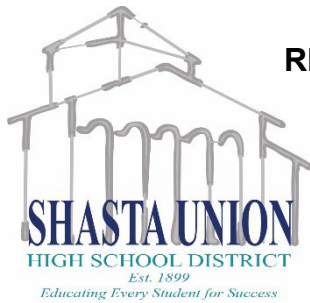
SUBJECT: Minutes from July 12, 2022 regular Board Meeting

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION:

- ☒ Action
- ☐ Discussion
- ☐ Information

BACKGROUND:
Staff has reviewed the minutes and recommends approval as presented.



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**July 12, 2022
UNADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 6:00 p.m. by Trustee Zufall in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Ron Zufall, Greg Hartt, Jamie Vericker, Joseph Ayer, and Constance Pepple were present. Also present: Superintendent Jim Cloney, Associate Superintendent of Instructional Services Leo Perez, and Chief Business Official David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 6:00 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Jim Cloney – Superintendent, David Flores – Chief Business Official, Jason Rubin – Associate Superintendent/H.R. and Leo Perez - Associate Superintendent/Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential; and 3) Conference with Legal Counsel – Anticipated Litigation (G.C. 54956.9) One Case.

The Board reconvened into open session at 6:37 p.m. The Board had no action to report out from closed session. Trustee Zufall led the pledge of allegiance and Trustee Ayer recited the mission and vision statements.

- RES. 22-139 That the Board approve the agenda, as presented. (Motion Ayer, second Vericker, carried 5-0)
- RES. 22-140 That the Board approve the consent agenda, as presented. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-141 That the Board conduct the annual review of the District's Intradistrict Open Enrollment Policy, BP 5116.1. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-142 That the Board approve the District Organization Chart/Lines of Responsibility for 2022-23. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-143 That the Board adopt the resolution authorizing the Superintendent and designees the power to contract and the authority to purchase supplies, materials, apparatus, and equipment. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-144 That the Board approve the minutes for the June 14, 2022 regular Board meeting. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-145 That the Board ratify commercial warrants in the amount of \$3,790,464.18 and payroll distributions in the amount of \$4,650,635.91 for the period of 6/01/2022 – 6/30/2022. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-146 That the Board adopt the resolution allowing Temporary Interfund Transfers. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-147 That the Board adopt the resolution allowing Interfund Transfers. (Motion Hartt, second Ayer, carried 5-0)

- RES. 22-148 That the Board adopt the resolution allowing Budget Transfers. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-149 That the Board approve the requests to declare property as surplus (Farm – Misc. Equipment and Transportation - Bus 54, 70 61, 62 and 65). (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-150 That the Board approve the amendments to NCSIG JPA agreement and Bylaws. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-151 That the Board approve the courses for Shasta Adult School for 2022-23. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-152 That the Board approve the Human Resources Action Report, as follows: *Classified – (Hours – Decrease/Increase Instructional Para-Sp Ed 6.5 hours/10 months EHS, effective August 15, 2022):* Julie Balding, Christine Carter, Barbara Church, Tina Corona, Della Nash, Laurie Phillips, and Donna Wallace. *(Hours – Decrease/Increase Instructional Para-SDCI 6.5 hours/10 months EHS, effective August 15, 2022):* Collette Huff and Angalique Martin. *(Hours – Decrease/Increase SH/Behavior Para 6.5 hours/10 months EHS, effective August 15, 2022):* Casey Peterson, Joan Phillips, James Donnelley and Katlyn Thomas. *(Hours – Decrease/Increase Instructional Para-Sp Ed 6.5 hours/10 months FHS, effective August 15, 2022):* Christina Giumarra. *(Hours – Decrease/Increase Instructional Para-SDCI 6.5 hours/10 months FHS, effective August 15, 2022):* Pablo Lana, Victoria Larson and Veronica Barnes. *(Hours – Decrease/Increase Instructional Para-Sp Ed 6.5 hours/10 months SHS, effective August 15, 2022):* Helen MacArthur, Heidi Price and Pamela King. *(Hours – Decrease/Increase Instructional Para-SDCI 6.5 hours/10 months SHS, effective August 15, 2022):* Olivia Robertson and Laura Gray. *(Hours – Decrease/Increase Health Clerk 7 hours/201 days, effective August 8, 2022):* Lio “Shyla” Saelee (SLC), Leslie Hall (EHS), Kristine Perales (FHS) and Heather Lenk (SHS). *(Hours – Decrease/Increase):* Jacqueline Martin, 7 hours/ 10 months SOA II (EHS), effective August 15, 2022 and Frank Bologna, 4.5 hours/10 months Food Nutrition Specialist (EHS), effective August 15, 2022. *(Resigned/Retired):* Janine Bonanno, 7 hours/10 months Workability Project Assistant (PHS), effective June 8, 2022. *Certificated – (New Hires Assistant Principal effective July 1, 2022):* Kevin Strohmayr (FHS), Jilly Hardy (EHS) and Joey Brown (EHS). *(New Hires effective August 15, 2022):* Ernesto Aguirre, 5/5 Music (FHS); Katelyn Ault, 5/5 Math (EHS); Amanda Bowman, 5/5 English (SHS); Foster Brovan, 5/5 Social Science (FHS); Danielle Cottone, 5/5 SPED (EHS); Bianka De La Rosa, 5/5 Art (SHS); Jennifer Goodman, 5/5 School Psychologist Intern; Riley Hamilton, 5/5 English (FHS); William Hyers, 5/5 Alt Ed (PHS); Erik Johnson, Admin Intern (EHS); Erin Johnson, Dental .40 FTE (SHS); Dreux Karpinski, 5/5 English (SHS); Courtney Kreps, 5/5 English (EHS); Josh Millhollan, 5/5 Physics (EHS); Teri O’Hara, 5/5 Mental Health Clinician; Katherine Rauch, 5/5 Mental Health Clinician; Megan Sheffield, 5/5 Math (FHS); Tiffany Strickland, 5/5 SPED (EHS); and Kodie Zimmerman, 5/5 Social Science (EHS). *(Returning Temps 2022-23 effective August 15, 2022):* Chase Dillon, 5/5 Social Science (EHS); Adam Doelker, 5/5 Social Science (FHS); Kory Kammersgard, 5/5 SPED (FHS); Kurt Kuehl, 5/5 Alt Ed (PHS); Orben Frederick, 5/5 Social Science (SHS); Eddie Raschein, 3/5 EMT CTE (FHS); Jacob Sabanovich, 5/5 (PHS); Ronnie Stevens, 5/5 SPED (SHS); Regina Turner, 5/5 SPED (SHS); Kayla Vega, 5/5 SPED (SHS); and Anthony Williams, 5/5 SPED (EHS). *(Site Move):* Conor Russell, 5/5 Social Science (FHS), effective August 15, 2022. *(CalSTRS Reduced Workload):* Katie Shoff, .6 FTE Science (EHS), effective August 15, 2022. *(Resignations effective June 30, 2022):* Richard Belzer, Math/Admin Intern (SHS); Kris Carpenter, 5/5 Art (FHS); Jim Henderson, English/Athletic Director/TOA (EHS); and Lauren Stroud, Assistant Principal (FHS). (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-153 That the Board accept the Quarterly Report on the Williams Uniform Complaints for April 1 – June 30, 2022. (Motion Hartt, second Ayer, carried 5-0)

- RES. 22-154 That the Board conduct the annual review of District's Uniform Complaint Policy and Non-Discrimination Policy. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-155 That the Board waive the second reading and approve the Board Policies and Administrative Regulations, as provided by CSBA. (Motion Pepple, second Hartt, carried 5-0)
- RES. 22-156 That the Board approve the minutes for the June 21, 2022 special Board meeting. (Motion Vericker, second Ayer, carried 5-0)
- RES. 22-157 That the Board excuse Trustee Hartt's absence for the June 21, 2022 special Board meeting. (Motion Ayer, second Pepple, abstain Hartt, carried 4-0-1)
- RES. 22-158 That the Board approve to enter into a contract with KYA Services LLC (KYA Group) through the California Multiple Award Schedule ("CMAS") contract 4-20-78-0089C. (Motion Vericker, second Ayer, carried 5-0)
- RES. 22-159 That the Board approve the contract agreement with Nichols, Melburg & Rossetto for Shasta High School Choir Room Acoustical Upgrade. (Motion Hartt, second Ayer, carried 5-0)
- RES. 22-160 That the Board approve the Declaration of Need for Fully Qualified Educators for the 2022-23 school year. (Motion Pepple, second Vericker, carried 5-0)
- RES. 22-161 That the meeting adjourn. (Motion Pepple, second Hartt, carried 5-0)

PUBLIC COMMENT:

Shaun Vega Sanchez commended the Foothill High School (FHS) wrestling program and inquired how the wrestling facility could be expanded because it is much smaller in comparison to other schools in the north state.

REPORT FROM SUPERINTENDENT:

Jim Cloney reported that summer school finished last week and Administrative Intern Gary Connolly will provide a report to the Board at a future meeting. He stated that the exterior of the Enterprise High School (EHS) campus has been fully painted, and the crew will return to Shasta High School (SHS) to finish painting. Mr. Cloney stated that he is hopeful they will be done before school starts. He reported that there are supply chain issues with the new EHS turf field. The delay may cause some schedule adjustments for football at the start of the school year. Mr. Cloney stated that the contractors are ready to start demolition once the turf arrives. He reported that the District is using goats at FHS and SHS over summer to eat foliage and weeds.

Mr. Cloney stated that there has been a recent surge of COVID-19 cases in the Maintenance and Operations Department. There have been no changes to current protocols in place and the District plans on starting school without masking or social distancing. The District has and will continue to test unverified staff. Mr. Cloney stated that staff can now send a picture of an at home COVID-19 test rather than be tested by District personnel. Trustee Pepple emphasized the importance of hygiene education. Mr. Cloney stated that the District is actively hiring for next school year and invited the Board to attend the all staff gathering on August 15.

TRUSTEE COMMENTS AND LIAISON REPORTS:

There were no comments.

DISCUSSION:

Board Evaluation: Jim Cloney stated that the Board conducted the evaluation online, and the Board has been provided a summary of the results. Trustee Ayer stated that the Board scored low on question thirty-seven which addresses if the Board adopts long-range priorities. Trustee Ayer stated that this past year was unique because the Board had to figure out how to best interact with the public and effectively navigate what was best for the District and students amid a pandemic. Trustee Vericker stated that the evaluation

DISCUSSION:

Board Evaluation (continued): was an honest assessment. In reviewing question forty-eight, Trustee Ayer and Mr. Cloney expressed that the Board did advocate to the local government and state legislature regarding COVID-19. Trustee Ayer noted that Mr. Cloney is involved in many organizations at the local and state level where he can gain access to inside information. Discussion continued on question forty-seven, specifically the different interpretations of how the District celebrates accomplishments. Mr. Cloney stated that the District can partner with local media to better highlight accomplishments.

CSBA Policies: As the CSBA Policy Liaison, Trustee Pepple reviewed the CSBA policies. She stated that the policy updates were mostly mandatory per state law and recommended the Board waive the second reading and approve them. Trustee Pepple provided a brief overview of the policies. Mr. Cloney stated that the District will only apply the no hate rule during class. The District previously outlawed hats entirely and Administration felt this policy created unnecessary negative interactions with students.

Student Expulsions: Jim Cloney stated that the review of student expulsions is an annual item. The report was included in the packet for review, which reflects a total of two student expulsions for the 2021-2022 school year. Mr. Cloney noted that the District has seen a decrease in expulsions since starting the involuntary transfer process.

Budget Update: David Flores reported that there has been no change in the 6.56% COLA. He stated that the base grant increased by an additional 6.28% resulting in an estimated increase of \$2,700,000. Mr. Flores stated that the District will receive approximately \$2,000,000 from the Learning Recovery Emergency Block Grant and another \$2,000,000 from the Arts, Music, and Instructional Materials Discretionary Block Grant. He reported that the state will be releasing more information on an attendance relief plan, and he will update the Board when he knows more. Mr. Flores stated that transportation could be funded at up to 60%, and the District will be required to develop a plan for the Board to approve in order to submit it to the state for the funding. Discussion continued on how the additional funds can be allocated, specifically to student programs.

KYA Services LLC (KYA Group) California Multiple Award Schedule ("CMAS") Contract: David Flores recommended the Board approve the contract to allow the purchase and installation of scoreboards at the Enterprise, Foothill, and Shasta High School football fields in the amount of \$357,602.30.

SHS Choir Room Acoustical Upgrade: David Flores stated that the SHS choir room had been redone at the end of last summer, and the teacher requested an acoustic evaluation of the room. After meeting with the architect, it has been determined the room needs additional acoustic panels in addition to some being relocated.

District Department Chair Reports: Leo Perez stated that these reports recap the year and as usual, the District Department Chairs will report to the Board at the beginning of the school year over a couple of meetings to provide further insight to their department. Mr. Perez reported that he will meet with each Chair individually to discuss specific needs and how to grow their department. He stated that the District would like to rotate new people into the position in order to spread the wealth and bring in new ideas.

ADVANCE PLANNING:

Next Meeting Dates: August 9, 2022

Suggested Future Agenda Items: Trustee Pepple requested the Board discuss school safety. Trustee Hartt requested the Board discuss the prioritization of discretionary funds for programs.

ADJOURNMENT:

Public Comment Reopened:

Shaun Vega Sanchez encouraged the Board to promote District accomplishments on the radio.

Adjournment: The meeting adjourned at 7:40 p.m.

Jamie Vericker, Clerk
Board of Trustees

Bd. Min. 7-12-22 //

Jim Cloney, Executive Secretary
Board of Trustees

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Commercial Warrants and Payroll Distributions

PREPARER: David Flores, Chief Business Official

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Provided under separate cover are the monthly warrant registers for both commercial warrants and payroll distributions.

REFERENCES:
Education Code Section 42632 and 42633

SHASTA UNION HIGH SCHOOL DISTRICT
Governing Board Commercial Warrant Approval
for the period 7/01/22 - 7/31/22

Subfund Totals - Accounts Payable

01	General Fund	1,803,244.10
02	Farm Fund	0.00
07	Shasta Charter Academy	28,266.11
08	University Preparatory	106,598.44
11	Adult Education Fund	78.51
12	Child Development Fund	0.00
13	Cafeteria/Food Service Fund	4,660.18
14	Deferred Maintenance Fund	0.00
15	Pupil Transportation Eqmt Fund	0.00
16	Foundation Private Purpose Fund	0.00
21	Capital Building Bond Fund	289,940.44
25	Capital Facilities Fund	0.00
35	County School Facilities	0.00
56	Debt Service Fund	0.00
76	Warrant Passthrough	0.00
95	Student Body Fund	0.00

Total **\$2,232,787.78**

Total Accounts Payable 2,232,787.78

Total Payroll 955,764.47

GRAND TOTAL **\$3,188,552.25**

Payroll Warrants

Salary	733,235.31
Supplemental	237,062.68
Manual Payroll	69,405.16
Voids	<u>-83,938.68</u>

Total **\$955,764.47**

Approved for Payment - SHASTA UNION HIGH SCHOOL DISTRICT

Date _____

Signed: _____

Date _____

Signed: _____

August 9, 2022

Shasta Union
High School District

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Quarterly Investment Report

PREPARER: David Flores, Chief Business Official

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Although school districts are no longer required to prepare a quarterly investment report and present it to the governing board, current district policy calls for the report as it is a good business practice. The attached report comes from the Shasta County Pooled Investments for the period ending June 30, 2022.

REFERENCES:

Government Code Section 53646

SHASTA COUNTY POOLED INVESTMENT
June 30, 2022

06/30/22

PURCHASE DATE	SECURITY TYPE	PAR AMOUNT	COST AMOUNT	% OF TOTAL	DISC	PREM	ACCRUED INTEREST	MATURITY	CUSIP	MOODY'S RATING	INT/DISC RATE	YIELD	BROKER	DAYS TO MAT	DAYS* COST	MARKET VALUE	UNREALIZED GAIN/LOSS
	Local Agency Investment Fund (max 75.00%)	50,000,000.00	50,000,000.00	6.54%				7/1/2022		not rated	0.75	0.75	LAIF	1	50,000,000.00	50,097,737.05	N/A
	Repo Agreement (20% limit)			0.00%				7/1/2022			1.00	1.00	UBS	1	0.00		N/A
	LIR Treasury Fund - Mutual Fund (5.00%max)	37,500,000.00	37,500,000.00	4.90%				7/1/2022			1.22	1.22	UBS	1	37,500,000.00	37,500,000.00	N/A
****	Total Inactive Public Deposits (7.5% limit)	0.00	0.00	0.00%												0.00	
07/06/21	US Treasury Note	5,000,000.00	5,040,012.09			40,012.09	0.00	07/15/22	9128287C8	NA/Aaa	1.75	0.07	Wedbush	15	75,600,181.35	5,001,050.00	(38,962.09)
12/09/20	US Treasury Note	5,000,000.00	5,000,000.00			0.00	0.00	07/31/22	91282CAC5	NA/Aaa	0.13	0.12	Wedbush	31	155,000,000.00	4,995,850.00	(4,150.00)
06/29/21	US Treasury Note	5,000,000.00	5,062,865.08			62,865.08	0.00	01/15/23	912828Z29	NA/NA	1.50	0.16	Wells Fargo	199	1,007,510,150.92	4,968,750.00	(94,115.08)
02/05/20	US Treasury Note	5,000,000.00	5,000,000.00			0.00	0.00	01/31/23	912828P38	NA/Aaa	1.01	1.38	Wedbush	215	1,075,000,000.00	4,976,000.00	(24,000.00)
06/03/21	US Treasury Note	5,000,000.00	4,999,218.75		(781.25)		0.00	03/31/23	91282CBU4	NA/Aaa	0.13	0.13	Wedbush	274	1,369,785,937.50	4,902,950.00	(96,268.75)
10/31/19	US Treasury Note	5,000,000.00	4,958,203.13		(41,796.87)		0.00	06/30/23	912828S35	NA/Aaa	1.38	1.61	Wedbush	365	1,809,744,142.45	4,923,450.00	(34,753.13)
12/27/19	US Treasury Note	5,000,000.00	4,959,960.94		(40,039.06)		0.00	06/30/23	912828S35	NA/NA	1.38	1.61	Union Banc	365	1,810,385,743.10	4,923,450.00	(36,510.94)
10/21/21	US Treasury Note	10,000,000.00	9,956,250.00		(43,750.00)		0.00	07/31/23	91282CCN9	NA/NA	0.13	0.37	UBS	396	3,942,675,000.00	9,700,000.00	(256,250.00)
02/01/22	US Treasury Note	5,000,000.00	4,930,273.44		(69,726.56)		0.00	08/31/23	91282CCU3	NA/NA	0.13	1.02	UBS	427	2,105,226,758.88	4,837,300.00	(92,973.44)
03/31/22	US Treasury Note	10,000,000.00	9,695,703.13		(304,296.87)		0.00	10/15/23	91282CAP6	NA/Aaa	0.13	2.14	Wedbush	472	4,576,371,877.36	9,640,600.00	(55,103.13)
12/03/20	US Treasury Note	5,000,000.00	5,201,929.39			201,929.39	0.00	02/29/24	9128286GO	NA/Aaa	2.38	0.21	Wedbush	609	3,167,974,998.51	4,952,750.00	(249,179.39)
12/28/21	US Treasury Note	10,000,000.00	10,308,541.95			308,541.95	0.00	02/29/24	9128286GO	NA/Aaa	2.38	0.75	Wedbush	609	6,277,902,047.55	9,905,500.00	(403,041.95)
01/06/22	US Treasury Note	5,000,000.00	4,964,843.75		(35,156.25)		0.00	11/15/24	91282CDH1	NA/Aaa	0.75	1.00	UBS	869	4,314,449,218.75	4,741,000.00	(223,843.75)
04/08/22	US Treasury Note	10,000,000.00	9,997,442.60		(48,828.12)		46,270.72	01/31/25	9128283V0	NA/Aaa	2.50	2.65	Wedbush	946	9,457,580,699.60	9,868,800.00	(128,642.60)
08/25/21	US Treasury Note	10,000,000.00	10,150,900.14			150,900.14	0.00	02/28/25	912828ZC7	NA/Aaa	1.13	0.52	Wedbush	974	9,886,976,736.36	9,518,000.00	(632,900.14)
07/07/21	US Treasury Note	10,000,000.00	9,862,500.00		(137,500.00)		0.00	06/30/25	912828ZW3	NA/Aaa	0.25	0.60	Wedbush	1096	10,809,300,000.00	9,207,000.00	(655,500.00)
06/22/21	US Treasury Note	5,000,000.00	4,914,843.75		(85,156.25)		0.00	07/31/25	91282CAB7	NA/Aaa	0.25	0.67	Wedbush	1127	5,539,028,906.25	4,590,800.00	(324,043.75)
08/20/21	US Treasury Note	5,000,000.00	4,930,468.75		(69,531.25)		0.00	08/31/25	91282CAJ0	NA/Aaa	0.25	0.60	Wedbush	1158	5,709,482,812.50	4,578,150.00	(352,318.75)
08/26/21	US Treasury Note	10,000,000.00	9,845,312.50		(154,687.50)		0.00	01/31/26	91282CBH3	NA/Aaa	0.38	0.73	UBS	1311	12,907,204,687.50	9,093,000.00	(752,312.50)
08/27/21	US Treasury Note	10,000,000.00	9,908,984.38		(91,015.62)		0.00	02/28/26	91282CB03	NA/Aaa	0.50	0.71	Wedbush	1339	13,268,130,084.82	9,114,500.00	(794,484.38)
06/30/22	US Treasury Note	10,000,000.00	9,185,937.50		(814,062.50)		0.00	06/30/26	91282CCJ8	NA/Aaa	0.88	3.05	Wedbush	1461	13,420,654,687.50	9,180,100.00	(5,837.50)
****	Total Treasury Bill (50% limit)	150,000,000.00	148,874,191.27	19.47%							0.96					143,619,000.00	(5,255,191.27)
****	Total Negotiable Cert of Deposit (20% limit)			0.00%													
10/29/21	Barclay's Bank Med Term Note (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	04/29/25	06748WMK6	A/A1	1.00	1.00	Alamo	1034	10,340,000,000.00	9,435,900.00	(564,100.00)
****	Total Medium Term Notes (20% limit/ 3% ea)	10,000,000.00	10,000,000.00	1.31%							1.00					9,435,900.00	(564,100.00)
10/12/21	Lloyds Bank CP	10,000,000.00	9,989,538.89		(10,461.11)		9,989,538.89	07/08/22	53948BG86	A-1/P-1	0.14	0.14	UBS	8	79,916,311.12	9,997,000.00	7,461.11
10/27/21	Lloyds Bank CP	10,000,000.00	9,985,111.11		(14,888.89)		9,985,111.11	07/22/22	53948BGN3	A-1/P-1	0.20	0.20	UBS	22	219,672,444.42	9,990,000.00	4,888.89
11/24/21	Credit Agricole CP	10,000,000.00	9,985,111.11		(14,888.89)		9,985,111.11	08/19/22	22533UHK2	A-1/P-1	0.20	0.20	UBS	50	499,255,555.50	9,972,800.00	(12,311.11)
03/29/22	MUFG Bank CP	10,000,000.00	9,928,211.11		(71,788.89)		9,928,211.11	09/27/22	62479MJT1	A-1/P-1	1.42	1.43	UBS	89	883,610,788.79	9,944,300.00	16,088.89
01/04/22	Credit Agricole CP	5,000,000.00	4,988,791.67		(11,208.33)		4,988,791.67	09/30/22	22533UJW4	A-1/P-1	0.30	0.30	UBS	92	458,968,833.64	4,968,000.00	(20,791.67)
01/07/22	Credit Agricole CP	5,000,000.00	4,987,297.22		(12,702.78)		4,987,297.22	10/03/22	22533UK36	A-1/P-1	0.34	0.34	UBS	95	473,793,235.90	4,966,950.00	(20,347.22)
03/29/22	Natixis NY CP	10,000,000.00	9,867,741.67		(132,258.33)		9,867,741.67	12/23/22	63873KMP9	A-1/P-1	1.77	1.79	UBS	176	1,736,722,533.92	9,857,600.00	(10,141.67)
04/13/22	Natixis NY CP	10,000,000.00	9,860,788.89		(189,211.11)		9,860,788.89	01/06/23	63873KN60	A-1/P-1	1.87	1.90	UBS	190	1,873,549,889.10	9,837,800.00	(22,988.89)
04/19/22	MUFG Bank CP	5,000,000.00	4,932,255.56		(67,744.44)		4,932,255.56	01/12/23	62479MNC3	A-1/P-1	1.82	1.85	UBS	196	966,722,089.76	4,916,300.00	(15,955.56)
06/28/22	MUFG Bank CP	5,000,000.00	4,881,191.67		(118,808.33)		4,881,191.67	03/24/23	62479MQQ9	A-1/P-1	3.18	3.28	UBS	267	1,303,278,175.89	4,878,800.00	(2,391.67)
****	Total Comm Paper (20% limit)	80,000,000.00	79,406,038.90	10.39%							1.14					79,329,550.00	(76,488.90)
12/03/19	Federal Farm Credit	5,000,000.00	5,000,000.00			0.00	0.00	08/22/22	3133ELAE4	AA+/Aaa	1.63	1.54	Wells Fargo	53	265,000,000.00	4,998,600.00	(1,400.00)
01/27/20	Federal Farm Credit	5,000,000.00	5,000,000.00			0.00	0.00	01/23/23	3133ELJH8	AA+/Aaa	1.60	1.51	Wells Fargo	207	1,035,000,000.00	4,969,100.00	(30,900.00)
04/13/20	Federal Farm Credit	5,000,000.00	5,035,418.89			35,418.89	0.00	06/05/23	3133EET67	AA+/Aaa	2.30	0.49	Wedbush	340	1,712,042,422.60	4,978,800.00	(56,618.89)
12/15/20	Federal Farm Credit (Callable)	10,000,000.00	10,000,000.00				0.00	06/15/23	3133EMKG6	AA+/Aaa	0.20	0.20	Wedbush	350	3,500,000,000.00	9,747,000.00	(253,000.00)
08/10/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	08/10/23	3133EL3E2	AA+/Aaa	0.32	0.32	UBS	406	2,030,000,000.00	4,850,000.00	(150,000.00)
09/15/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	09/14/23	3133EL6U3	AA+/Aaa	0.28	0.28	UBS	441	2,205,000,000.00	4,841,050.00	(158,950.00)
10/19/20	Federal Farm Credit (Callable)	5,000,000.00	4,997,733.33		(2,500.00)		233.33	10/13/23	3133EMCQ3	AA+/Aaa	0.28	0.30	UBS	470	2,348,934,665.10	4,833,750.00	(163,983.33)
01/03/20	Federal Farm Credit Bank	5,000,000.00	5,000,000.00			0.00	0.00	01/02/24	3133ELFW9	AA+/Aaa	1.71	1.58	Wedbush	551	2,755,000,000.00	4,915,400.00	(84,600.00)
01/11/21	Federal Farm Credit (Callable)	5,000,000.00	4,993,000.00		(7,000.00)		0.00	01/11/24	3133EMMN9	AA+/Aaa	0.19	0.24	UBS	560	2,796,080,000.00	4,790,200.00	(202,800.00)
01/15/21	Federal Farm Credit (Callable)	5,000,000.00	4,997,000.00		(3,000.00)		0.00	01/11/24	3133EMMN9	AA+/Aaa	0.19	0.21	UBS	560	2,798,320,000.00	4,790,200.00	(206,800.00)
04/06/21	Federal Farm Credit (Callable)	5,000,000.00	4,996,250.00		(3,750.00)		0.00	04/05/24	3133EMVD1	AA+/Aaa	0.33	0.35	UBS	645	3,222,581,250.00	4,771,550.00	(224,700.00)
11/30/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	05/16/24	3133EMGF3	AA+/Aaa	0.35	0.35	UBS	686	3,430,000,000.00	4,761,150.00	(238,850.00)
06/04/21	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	06/03/24	3133EME40	AA+/Aaa	0.33	0.33	UBS	704	3,520,000,000.00	4,753,550.00	(246,450.00)
09/29/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	06/17/24	3133EMAB8	Aaa/AA+	0.39	0.39	UBS	718	3,590,000,000.00	4,753,500.00	(246,500.00)
08/21/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00			0.00	0.00	08/19/24	3133EL4J0	AA+/Aaa	0.47	0.46	UBS	781	3,905,000,000.00	4,713,600.00	(286,400.00)
10/15/20	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	10/15/24	3133EMCV6	AA+/Aaa	0.43	0.43	Wedbush	838	4,190,000,000.00	4,712,350.00	(287,650.00)
01/11/22	Federal Farm Credit	10,000,000.00	9,990,000.00		(10,000.00)		0.00	01/06/25	3133ENKS8	NA/NA	1.13	1.16	UBS	921	9,200,790,000.00	9,545,100.00	(444,900.00)
06/16/21	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	06/16/25	3133EMH47	AA+/Aaa	0.60	0.60	Wedbush	1082	5,410,000,000.00	4,648,600.00	(351,400.00)
07/07/21	Federal Farm Credit (Callable)	5,000,000.00	4,992,500.00		(7,500.00)		0.00	06/16/25	3133EMH47	AA+/Aaa	0.60	0.64	UBS	1082	5,401,885,000.00	4,648,600.00	(343,900.00)
06/30/21	Federal Farm Credit (Callable)	5,000,000.00	5,000,000.00				0.00	06/30/25	3133EMN99	NA/NA	0.74	0.74	Union Banc	1096	5,480,000,000.00	4,653,050.00	(346,950.00)
08/04/2																	

10/11/19	Federal Home Loan Bank	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	09/09/22	31338OGJO	AA+/Aaa	2.00	1.54	Wedbush	71	355,000,000.00	5,001,950.00	1,950.00
12/22/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	01/22/24	3130AQCV3	AA+/Aaa	0.71	0.71	UBS	571	2,855,000,000.00	4,841,300.00	(158,700.00)
04/22/20	Federal Home Loan Bank	5,000,000.00	5,085,478.33		85,478.33	0.00	5,085,478.33	03/08/24	3130A7PH2	AA+/Aaa	1.88	0.51	Wells Fargo	617	3,137,740,129.61	4,907,800.00	(177,678.33)
06/17/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00			0.00	5,000,000.00	06/03/24	3130AMMM1	AA+/Aaa	0.38	0.38	UBS	704	3,520,000,000.00	4,741,750.00	(258,250.00)
04/19/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	06/19/24	3130ALXG4	AA+/Aaa	0.50	0.50	UBS	720	3,600,000,000.00	4,780,200.00	(219,800.00)
06/28/22	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	06/28/24	3130ASE62	AA+/Aaa	3.00	3.00	Alamo	729	3,645,000,000.00	4,986,650.00	(13,350.00)
01/05/22	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	07/05/24	3130AQFH1	AA+/Aaa	0.95	0.95	Union Banc	736	3,680,000,000.00	4,794,900.00	(205,100.00)
02/23/22	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	08/23/24	3130AQSZ7	AA+/Aaa	1.50	1.50	UBS	785	3,925,000,000.00	4,856,400.00	(143,600.00)
04/21/22	Federal Home Loan Bank (Callable)	10,000,000.00	9,594,166.67	(435,000.00)		29,166.67	9,594,166.67	01/27/25	3130AQMR1	AA+/Aaa	1.25	2.90	UBS	942	9,037,705,003.14	9,529,000.00	(65,166.67)
08/26/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	02/26/25	3130ANH9Y	AA+/Aaa	0.52	0.52	UBS	972	4,860,000,000.00	4,698,200.00	(301,800.00)
12/10/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	06/10/25	3130AQB85	AA+/N/A	1.20	1.20	UBS	1076	5,380,000,000.00	4,756,950.00	(243,050.00)
06/29/22	Federal Home Loan Bank	5,000,000.00	4,992,204.44	(14,740.00)		6,944.44	4,992,204.44	06/13/25	3130AEBV1	AA+/Aaa	3.13	3.23	Wedbush	1079	5,386,588,590.76	5,012,300.00	20,095.56
08/30/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	08/27/25	3130ANW48	NA/NA	0.73	0.73	UBS	1154	11,540,000,000.00	9,297,800.00	(702,200.00)
10/01/21	Federal Home Loan Bank (Callable)	10,000,000.00	9,988,000.00	(12,000.00)		0.00	9,988,000.00	08/29/25	3130AP3F0	AA+/Aaa	0.70	0.73	UBS	1156	11,546,128,000.00	9,263,700.00	(724,300.00)
10/14/20	Federal Home Loan Bank	5,000,000.00	4,986,890.00	(13,110.00)		0.00	4,986,890.00	09/12/25	3130AJXA2	AA+/Aaa	0.38	0.43	Wells Fargo	1170	5,834,661,300.00	4,589,000.00	(397,890.00)
11/25/20	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	11/25/25	3130AKGD2	AA+/Aaa	0.57	0.57	UBS	1244	6,220,000,000.00	4,622,900.00	(377,100.00)
04/20/22	Federal Home Loan Bank (Callable)	10,000,000.00	9,247,069.44	(765,000.00)		12,069.44	9,247,069.44	02/25/26	3130ALEM2	AA+/Aaa	0.79	2.91	UBS	1336	12,354,084,771.84	9,149,500.00	(97,569.44)
04/07/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00			0.00	10,000,000.00	03/30/26	3130ALTR5	AA+/Aaa	1.01	1.01	UBS	1369	13,690,000,000.00	9,317,700.00	(682,300.00)
06/30/21	Federal Home Loan Bank (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	06/30/26	3130AMSS2	NA/NA	1.05	1.05	UBS	1461	7,305,000,000.00	4,641,800.00	(358,200.00)
04/27/22	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	04/27/26	3130ARSXO	NA/NA	2.97	2.97	UBS	1397	13,970,000,000.00	9,913,600.00	(86,400.00)
08/30/21	Federal Home Loan Bank (Callable)	10,000,000.00	10,000,000.00				10,000,000.00	08/26/26	3130ANVS6	NA/NA	1.00	1.00	UBS	1518	15,180,000,000.00	9,126,700.00	(873,300.00)
****	Total Federal Home Loans (20% limit)	140,000,000.00	138,893,808.88	18.17%								1.35			132,830,100.00	(6,063,708.88)	
12/05/19	Federal National Mtge Note	5,000,000.00	4,968,210.00	(31,790.00)		0.00	4,968,210.00	09/06/22	3135GOW33	AA+/Aaa	1.38	1.61	Wedbush	68	337,838,280.00	4,996,550.00	28,340.00
10/16/18	Federal National Mtge Note	5,000,000.00	4,812,355.00	(187,645.00)		0.00	4,812,355.00	10/05/22	3135GOT78	AA+/Aaa	2.00	3.01	Wedbush	97	466,798,435.00	4,997,650.00	185,295.00
12/13/21	Federal National Mtge Note	10,000,000.00	10,199,050.00		199,050.00	0.00	10,199,050.00	01/19/23	3135GOT94	AA+/Aaa	2.38	0.34	Wedbush	203	2,070,407,150.00	9,994,100.00	(204,950.00)
10/22/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	05/22/23	3135GO4Q3	AA+/Aaa	0.25	0.23	Wells Fargo	326	1,630,000,000.00	4,886,150.00	(113,850.00)
11/19/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	07/10/23	3135G05G4	AA+/Aaa	0.25	0.21	UBS	375	1,875,000,000.00	4,867,450.00	(132,550.00)
12/04/19	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	09/12/23	3135G0U43	AA+/Aaa	2.88	1.62	Wells Fargo	439	2,195,000,000.00	4,999,550.00	(450.00)
10/23/19	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	07/02/24	3135GOV75	AA+/Aaa	1.75	1.66	Wells Fargo	733	3,665,000,000.00	4,887,050.00	(112,950.00)
08/12/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	08/12/24	3136G4J38	AA+/Aaa	0.41	0.41	Wedbush	774	3,870,000,000.00	4,740,300.00	(259,700.00)
08/13/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00			0.00	5,000,000.00	08/12/24	3136G4J38	AA+/Aaa	0.41	0.41	Wedbush	774	3,870,000,000.00	4,740,300.00	(259,700.00)
08/27/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00			0.00	5,000,000.00	08/19/24	3136G4P31	AA+/Aaa	0.45	0.45	Wedbush	781	3,905,000,000.00	4,742,150.00	(257,850.00)
02/19/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	01/07/25	3135GOX24	AA+/N/A	1.63	1.46	Wedbush	922	4,610,000,000.00	4,827,950.00	(172,050.00)
10/14/20	Federal National Mtge Note	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	06/17/25	3135G04Z3	AA+/Aaa	0.50	0.40	UBS	1083	5,415,000,000.00	4,638,050.00	(361,950.00)
08/25/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	02/25/25	3136G4T52	AA+/Aaa	0.52	0.52	Wells Fargo	971	4,855,000,000.00	4,674,250.00	(325,750.00)
07/31/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	07/29/25	3136G4D75	NA/NA	0.60	0.60	UBS	1125	5,625,000,000.00	4,639,500.00	(360,500.00)
08/18/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	08/18/25	3136G4G72	AA+/Aaa	0.60	0.60	Wedbush	1145	5,725,000,000.00	4,633,900.00	(366,100.00)
08/19/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	08/19/25	3136G4H63	AA+/Aaa	0.55	0.55	UBS	1146	5,730,000,000.00	4,626,350.00	(373,650.00)
12/09/20	Federal National Mtge Note	5,000,000.00	4,974,875.00	(25,125.00)		0.00	4,974,875.00	08/25/25	3135GO5X7	AA+/Aaa	0.38	0.48	Wells Fargo	1152	5,731,056,000.00	4,592,100.00	(382,775.00)
10/28/20	Federal National Mtge Note (Callable)	5,000,000.00	5,000,000.00				5,000,000.00	10/28/25	3136G46S7	NA/NA	0.56	0.56	UBS	1216	6,080,000,000.00	4,604,050.00	(395,950.00)
****	Total Federal National Mtge. (20% limit)	95,000,000.00	94,954,490.00	12.42%								0.84			91,087,400.00	(3,867,090.00)	
06/29/21	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	05/05/23	3137EAER6	AA+/Aaa	0.38	0.21	UBS	309	1,545,000,000.00	4,893,650.00	(106,350.00)
12/12/19	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	06/19/23	3137EAEN5	AA+/Aaa	2.75	1.65	Wedbush	354	1,770,000,000.00	4,988,250.00	(11,750.00)
08/21/20	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	06/26/23	3137EAES4	AA+/Aaa	0.25	0.23	Wedbush	361	1,805,000,000.00	4,866,400.00	(133,600.00)
12/09/20	Federal Home Loan Mtge	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	08/24/23	3137EAEV7	AA+/Aaa	0.25	0.22	UBS	420	2,100,000,000.00	4,848,550.00	(151,450.00)
01/25/21	Federal Home Loan Mtge.	5,000,000.00	5,000,000.00		0.00	0.00	5,000,000.00	09/08/23	3137EAEV5	AA+/Aaa	0.25	0.16	Wedbush	435	2,175,000,000.00	4,844,850.8	

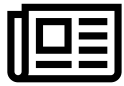
SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Registry of International Student Exchange Placement Organizations

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
The Office of the Attorney General, State of California Department of Justice maintains a list of approved international student exchange visitor placement organizations. Attached is the updated list as of July 16, 2022.



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ROB BONTA

Attorney General

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Registry of International Student Exchange Visitor Placement Organizations (ISEVPO)

Updated: June 16, 2022

Alphabetical list of organizations:

Academic Foundation for International Cultural Exchange

Apex International Education Partners, LLC

United Studies, Inc.

Academic Foundation for International Cultural Exchange

AFS USA, Inc

American Councils for International Education: ACTR/ACCELS, Inc.

American Cultural Exchange Service

American Home Life International, Inc.

American Institute for Foreign Study Foundation dba Academic Year in America

American Secondary Schools for International Students and Teachers, Inc. (ASSIT Inc)

American Student Services
Aspect Foundation, Incorporated
ASSE International Inc.
Ayusa International
Bright Star Educational Services
California Foreign Connect, LLC
Council for Educational Travel, USA (CETUSA)
Council on International Educational Exchange (CIEE)
Cultural Academic Student Exchange
Cultural Homestay International
Diamond Bar Sister City
Edu-icare Inc.
Education Travel & Culture, Inc.
Educational Resource Development Trust
Educatius, Inc
EF Educational Foundation For Foreign Study dba EF High School Exchange Year
F.L.A.G., Inc.
Face The World Foundation
First International Student Connections (FISC)
First Light Global
Forte International Exchange Association
Foundation For Worldwide International Student Exchange
Greenheart International dba Greenheart Exchange
International Academic Cultural Exchange, Inc.
International Cultural Exchange Services (ICES)
International Fellowship, Inc.
International Student Exchange
IPERC Academy

Nacel Open Door
NorthWest Student Exchange
NW Services, Inc.
O.C.E.A.N (Organization For Cultural Exchange Among Nations)
Pan Atlantic Foundation
Private School Exchange (PSE), LLC
Program of Academic Exchange, P.A.X
Shimamura LLC dba Eduabroad
Sino-American Education Center
SLB Consulting Corporation dba Exchange Service International
STS Foundation
Summa Global Educatioin DBA AnB Education
Terra Lingua
The Foundation for Academic Cultural Exchange
The Southern California Nevada Rotary International Youth Exchange
UCEUS Corp.
Western States Student Exchange. Inc.
World Heritage International Student Exchange Programs, Inc.
World Link Inc.
Youth For Understanding USA, Inc.

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SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: School Accountability Report Cards (SARCs)

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

School Accountability Report Cards were presented to the board in April with unofficial teacher and staff data. The California Department of Education has since updated this information and the updated SARC's have been posted to the District and school websites.

REFERENCES:

The SARC reports were provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261 or on the District [website](#).
Education Code Sections 35256 and 33126

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Human Resource Action Report

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Approve personnel changes to meet the needs of our District as outlined on the following report.

**Shasta Union High School District
HUMAN RESOURCES ACTION REPORT**

NAME	POSITION	EFFECTIVE
<u>Classified</u>		
<u>Hours Decrease/Increase</u>		
Muang Halter	Instructional Para-Sp Ed, EHS 6.5 hours/10 months	August 15, 2022
<u>New Hires</u>		
Anissa Cannaday	Account Clerk II, DO 8 hours/12 months	August 1, 2022
Mey Chao	SOA II, FHS 7 hours/10 months	August 15, 2022
Makenzie Knighten	Program Assistant-Wellness, SHS 7 hours/10 months	August 15, 2022
Natalie Orr	At-Risk Paraprofessional, PHS 5.75 hours/10 months	August 15, 2022
Beatriz Rico	Instructional Para-Sp Ed, SHS 5.75 hours/10 months	August 15, 2022
Christine Walls	Instructional Para-Sp Ed, FHS 5.75 hours/10 months	August 15, 2022
<u>Resigned/Retired</u>		
Rebecca Youngblood	School Support Secretary, PHS 8 hours/238 months	April 25, 2022
Louise Zak	Instructional Para-Sp Ed, FHS 5.17 hours/10 months	July 14, 2022
<u>Certificated</u>		
<u>New Hires</u>		
Brittney Romer	Chemistry 5/5 FHS	August 15, 2022
Kathleen Saxton	Art 5/5 FHS	August 15, 2022
Maddi Strohmayer	School Psychologist 5/5	August 15, 2022
Schuyler Wilson	SPED 5/5 PHS	August 15, 2022

Returning Temps 2022-23

John Scott	Science 5/5 PHS	August 15, 2022
------------	-----------------	-----------------

Resigned/Retired

Cindy Lindsay	CTE Medical SHS	July 27, 2022
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Shandy Pendley	ASL Teacher SHS	June 30, 2022
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SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Fall Board Study Session

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION:

- ☐ Action
- ☒ Discussion
- ☐ Information

BACKGROUND:
Each year at this time, the Board establishes a date for the fall Board Study Session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Approval/ratification of revised employment agreements for Chief Business Official, Associate Superintendent of Human Resources, Associate Superintendent of Instructional Services and Superintendent

PREPARER: Jim Cloney, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
The above-referenced positions are employed on a three-year, ongoing contract. These contracts were approved and extended for an additional year (through June 30, 2025) by the Board at the May 10, 2022 Board meeting. The District is asking the Board to approve a revision to the contracts to reflect the salary increase per the agreed upon negotiations.

REFERENCE:
Government Code 53262. Contracts were provided to the Board under separate cover and can be obtained by contacting the District Office at (530) 241-3261.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: State Budget Update

PREPARER: David Flores, Chief Business Official

RECOMMENDATION:

- ☐ Action
- ☐ Discussion
- ☒ Information

BACKGROUND:
The Chief Business Official will update the Board as specific revenue allocations are made available.

REFERENCES:
Education Code Section 42632 and 42633

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Pacheco Union School District Business Services Agreement

PREPARER: David Flores, Chief Business Official

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

The District is requesting ratification of a contract between the District and Pacheco Union School District. The District Chief Business Official will provide Business services oversight for a one year term with a mutual agreement to extend for another 12 months. The District is committed to providing oversight of the accounting and payroll functions, including the preparation of interim and unaudited reports, and participation in negotiations when requested. The fee for services is \$40,000.

AGREEMENT BETWEEN
SHASTA UNION HIGH SCHOOL DISTRICT AND PACHECO UNION SCHOOL
DISTRICT
FOR BUSINESS SERVICES

THIS AGREEMENT is made as of July 25, 2022, by and between the Shasta Union High School District ("Provider") and the Pacheco Union School District (District).

WHEREAS, District has a need for Business ("Services") and desires for Provider to provide the Services; and

WHEREAS, Provider is willing to assign certain Provider employees to the District in order to perform the Services pursuant to the terms and conditions of this agreement;

NOW, THEREFORE, in consideration of mutual covenants and promises set forth herein and for such other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

A. Services. Provider shall assign one Business Manager of Business and Payroll ("Employee" or, collectively, "Employees") to the District in order to provide the Services as described herein. Provider shall ensure compliance with the following requirements:

1. The assigned Employees shall hold appropriate licenses, credentials, and have appropriate industry experience as determined by Provider.
2. The assigned Employees shall perform all duties set forth as designated by Provider to include, but not limited to, the following:

a. See Attachment A for specific services

B. Reimbursement. Provider shall continue to be the employer of Employees, and pay the salary and benefits of Employees during the Term of this Agreement. Employees will perform work for the District as outlined in Section A, Services. Employees shall continue to perform assigned duties for Provider the remainder of the year. District shall reimburse Provider for its respective share of the Employees' annual salary, benefits, and indirect costs in the amount of Forty Thousand, Dollars (\$40,000). Payments shall be made on a quarterly basis and District shall pay Ten Thousand Dollars (\$10,000) to Provider no later than the last business day of September, December, March, and June. The District shall provide an office, equipment, and other materials as required to perform work for the District.

C. Term. This Agreement shall commence on July 25, 2022 and shall continue through June 30, 2023 ("Term"). Following this period, the Agreement shall be renewable for another 12 month term with mutual written agreement between District and Provider.


- D. Termination of Agreement.** This Agreement may be terminated with a Sixty (60) day written notice of either party any time upon the resignation or refusal or inability to perform the essential function of the position, with or without reasonable accommodation as defined by applicable law, of any Employee.
- E. Hold Harmless.** To the fullest extent permitted by law, each party shall defend, indemnify, and hold the other party, its Governing Board, members of its Governing Board, officers, agents, and employees harmless from and against any and all liability, loss, expense (including reasonable attorney's fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, or claims for injury or damages are caused by or result from the willful or intentional misconduct or negligent acts or omissions of the indemnified party, its officers, employees, volunteers, or agents.
- F. No Employment Rights.** Each party's employees shall be under the exclusive management control of that party and shall not be employees of the other party for any purposes whatsoever. No relationship of employer and employee is created by this Agreement.
- G. Discrimination.** The parties and its employees shall not discriminate because of sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color or mental, physical disability, or any other basis prohibited by law against any person by refusing to furnish such persons any service or privilege offered by the parties under this Agreement.
- H. Compliance with Law.** In the performance of their respective obligations contemplated by this Agreement, each party agrees to comply with all applicable local, state and federal laws and regulations, as those laws and regulations may change from time-to-time.
- I. No Third-Party Rights.** Nothing in this Agreement is intended to make any person or entity who is not signatory to the Agreement a third-party beneficiary of any right created by this Agreement or by operation of law.
- J. Notice.** As used in this Agreement, notice includes but is not limited to the communication of notice, request, demand, approval, statement, report, acceptance, consent, waiver and appointment. All notices must be in writing. Notice is considered given either (a) when delivered in person to the recipient named as below, or (b) when emailed.
- K. Amendments.** The parties agree to make appropriate amendments to this Agreement from time to time, to comply with state and federal legislation or rules and regulations issued by state or federal agencies, if such amendments are required, provided,

however, that in the event the changes required, or the legislation, or the rules and regulations, materially change the contract or affect the validity thereof either whole or in part, then in that event, the Agreement may be terminated at the option of either party.

- L. Entire Agreement.** This Agreement contains the entire Agreement and understanding between the parties and supersedes all prior written or oral Agreements with respect to the subject matter herein. Any modification to this Agreement must be made in writing, signed by the authorized representatives of the District and Provider, and approved by the Governing Boards of the District and Provider.
- M. Execution in Counterparts.** This Agreement may be executed in counterparts such that the signatures may appear on separate pages. A copy, or an original, with all signatures appended together shall be deemed a fully executed agreement. Signatures transmitted by facsimile or email shall be deemed original signatures.
- N. Interpretation.** The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.
- O. Governing Law.** This agreement shall be governed by and interpreted under laws of the State of California, with venue for the judicial resolution of any dispute to be Shasta County, California and no other place.
- P. Board Approval/Ratification.** The effectiveness of this Agreement and any amendment hereto is contingent upon approval or ratification by the District's Governing Board.

IN WITNESS WHEREOF, the parties hereunto have set their hands this _____, 2022.


**SHASTA UNION HIGH
SCHOOL DISTRICT**

By: 
(Signature)

Name: Jim Cloney
(printed or typed)

Title: Superintendent

**PACHECO UNION
SCHOOL DISTRICT**

By: 
(Signature)

Name: Cathy Henderson
(printed or typed)

Title: Superintendent

ATTACHMENT A

Services Provided by the Shasta Union High School District

Accounting – The Provider will manage establishing a chart of accounts, account code structure, and financial ledgers; maintenance and posting of all financial transactions to the District ledgers, preparation of needed financial reports including annual reports and statements.

Accounts Receivable and Payable – The Provider will serve as a fiscal advisor and monitor the expenditure process. The District is responsible for providing documentation necessary to process all accounts payable and accounts receivable activities in a timely fashion. The District will also code all expenditures to the appropriate account codes. No changes to the assigned account code by the District will be made by the Provider without consultation with the District.

Budget Development and Fiscal Planning – The Provider will identify revenues, compare estimated revenues with actual, assist in projecting and monitoring expenditures and with preparing and revising long-term (Multi-Year) financial projections. The District shall establish their annual budget with assistance from the Provider showing estimated revenues and expenditures based on identified and reasonable assumptions. In addition, the Provider will provide the District with a three-year budget projection.

Categorical Programs Compliance Support – The Provider will provide oversight and assistance on any program participation. As the law allows, the District reserves the right to choose which categorical programs they participate in.

Negotiations – The Provider will participate in negotiations at the direction of the District. The Provider will prepare AB1200 reports to the County Office of Education as necessary based on negotiated agreements.

Other Services – The Provider will meet with the District Superintendent and District staff as required by the District Superintendent.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Approve the Certificated Shasta Secondary Education Association (SSEA), Classified Education Support Professionals (ESP), Supervisory, Management, and Confidential Salary Schedules

PREPARER: David Flores, Chief Business Official

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

It is requested the Board approve the revisions to the SSEA, ESP, Supervisory, Management, and Confidential salary schedules. The schedules have been updated based on the negotiated salary agreements approved by the board at the May 25, 2022 special board meeting. Based upon the agreed formula for calculating the percentage salary increase using the 2022-23 statutory cost-of-living adjustment (COLA) of 6.56%, the percentage increase to the salary schedules is 5.92%. All relevant salary schedules have been adjusted to reflect the 5.92% increase effective July 1, 2022.

Additionally, the choreographer/accompanist flat rate stipend was increased to \$3,000. A site testing coordinator stipend was added to the Other Assignments stipend schedule. Schedule D for psychologist was modified to reduce to one column, and reduce days to 199 day work year. A new salary schedule was created for nurses and speech pathologist to reflect a 194 day work year.

SHASTA UNION HIGH SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
EFFECTIVE 7/1/22

							LONGEVITY INCREASES				
							5.00%	5.00%	5.00%	5.00%	7.50%
							1.05	1.05	1.05	1.05	1.075
RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	6YRS	10 YRS	15 YRS	20 YRS	25 YRS
1	ADM ASST (IS, HR, BS)	\$25.99	\$27.29	\$28.66	\$30.10	\$31.59	\$33.17	\$34.83	\$36.57	\$38.40	\$41.28
2	EXEC ASST - SUPT.	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$39.30	\$41.27	\$43.33	\$45.50	\$48.91
*POSITIONS CURRENTLY UNFILLED/INACTIVE											
3	*HR ANALYST*	\$20.63	\$21.67	\$22.75	\$23.88	\$25.08	\$26.33	\$27.65	\$29.03	\$30.48	\$32.77
4	*FACIL & OP ANALYST	\$25.99	\$27.29	\$28.66	\$30.10	\$31.59	\$33.17	\$34.83	\$36.57	\$38.40	\$41.28
5	*FINANCIAL ASST*	\$23.86	\$25.05	\$26.30	\$27.62	\$28.99	\$30.44	\$31.97	\$33.56	\$35.24	\$37.88
6	*BUDGET ANALYST*	\$32.39	\$34.00	\$35.70	\$37.48	\$39.37	\$41.34	\$43.40	\$45.57	\$47.85	\$51.44

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%) AND 25 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

A.A. STIPEND \$356
B.A./B.S. STIPEND \$650

**RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~3.00% EFFECTIVE 7/1/20
~5.92% EFFECTIVE 7/1/22

BOARD APPROVED ON 8/9/22

SCHEDULE A - CERTIFICATED 184 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	47,261	51,485	52,667	53,847	55,028	56,310	56,209	57,491	59,065	60,347	62,121
2		52,667	53,847	55,028	56,209	57,491	58,703	59,985	61,660	62,942	64,716
3		53,847	55,028	56,209	58,339	59,621	61,283	62,565	64,245	65,527	67,301
4		55,028	56,209	57,982	60,934	62,216	63,878	65,160	66,836	68,118	69,892
5		57,614	59,091	60,567	63,517	64,799	66,470	67,752	69,419	70,701	72,475
6			60,386	63,159	66,108	67,390	69,057	70,339	72,008	73,290	75,064
7			61,679	65,744	68,694	69,976	71,644	72,926	74,596	75,878	77,652
8				68,334	71,284	72,566	74,230	75,512	77,186	78,468	80,242
9				70,919	73,872	75,154	76,822	78,104	79,766	81,048	82,822
10				73,508	76,460	77,742	79,399	80,681	82,358	83,640	85,414
11				76,094	79,047	80,329	81,993	83,275	84,947	86,229	88,003
12									87,540	88,822	90,596
14									88,832	90,114	91,888
16									90,122	91,404	93,178
18									91,419	92,701	94,475
20									92,714	93,996	95,770
22									94,010	95,292	97,066
24									95,304	96,586	98,360
26									96,598	97,880	99,654
28									97,891	99,173	100,947
30									99,220	100,502	102,276
32									100,547	101,829	103,603
34									103,200	104,482	106,256

COLUMN IA DESIGNATED SUBJECT CRED +15
 COLUMN II BA + 30 OR DS CRED + 30
 COLUMN III BA + 45 OR MA
 COLUMN IV BA + 60 OR MA + 15
 COLUMN V BA + 75 OR MA + 30
 Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)
 RETIREMENT STIPEND (Flat Rate)

\$5,772
 \$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

August 9, 2022

Shasta Union
 High School District

SCHEDULE A - CERTIFICATED 189 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	48,546	52,884	54,098	55,311	56,523	57,805	57,736	59,018	60,670	61,952	63,726
2		54,098	55,311	56,523	57,736	59,018	60,298	61,580	63,336	64,618	66,392
3		55,311	56,523	57,736	59,924	61,206	62,948	64,230	65,991	67,273	69,047
4		56,523	57,736	59,557	62,590	63,872	65,614	66,896	68,652	69,934	71,708
5		59,180	60,697	62,212	65,243	66,525	68,276	69,558	71,305	72,587	74,361
6			62,027	64,875	67,904	69,186	70,933	72,215	73,964	75,246	77,020
7			63,355	67,530	70,560	71,842	73,590	74,872	76,623	77,905	79,679
8				70,191	73,221	74,503	76,248	77,530	79,284	80,566	82,340
9				72,846	75,879	77,161	78,910	80,192	81,934	83,216	84,990
10				75,505	78,538	79,820	81,557	82,839	84,596	85,878	87,652
11				78,162	81,195	82,477	84,221	85,503	87,255	88,537	90,311
12									89,919	91,201	92,975
14									91,246	92,528	94,302
16									92,571	93,853	95,627
18									93,903	95,185	96,959
20									95,233	96,515	98,289
22									96,564	97,846	99,620
24									97,894	99,176	100,950
26									99,223	100,505	102,279
28									100,551	101,833	103,607
30									101,916	103,198	104,972
32									103,279	104,561	106,335
34									106,004	107,286	109,060

COLUMN IA DESIGNATED SUBJECT CRED +15
 COLUMN II BA + 30 OR DS CRED + 30
 COLUMN III BA + 45 OR MA
 COLUMN IV BA + 60 OR MA + 15
 COLUMN V BA + 75 OR MA + 30
 Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~ 3.00% EFFECTIVE 7/1/20
 ~ 5.92% EFFECTIVE 7/1/22
 Board Approved on 08/09/22

SCHEDULE A - CERTIFICATED 194 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	49,830	54,283	55,529	56,774	58,019	59,301	59,263	60,545	62,275	63,557	65,331
2		55,529	56,774	58,019	59,263	60,545	61,893	63,175	65,011	66,293	68,067
3		56,774	58,019	59,263	61,509	62,791	64,613	65,895	67,737	69,019	70,793
4		58,019	59,263	61,133	64,246	65,528	67,350	68,632	70,468	71,750	73,524
5		60,745	62,302	63,858	66,969	68,251	70,082	71,364	73,192	74,474	76,248
6			63,668	66,591	69,700	70,982	72,810	74,092	75,921	77,203	78,977
7			65,031	69,317	72,427	73,709	75,537	76,819	78,650	79,932	81,706
8				72,048	75,158	76,440	78,265	79,547	81,381	82,663	84,437
9				74,773	77,886	79,168	80,997	82,279	84,101	85,383	87,157
10				77,503	80,615	81,897	83,714	84,996	86,834	88,116	89,890
11				80,230	83,343	84,625	86,449	87,731	89,563	90,845	92,619
12									92,298	93,580	95,354
14									93,660	94,942	96,716
16									95,020	96,302	98,076
18									96,387	97,669	99,443
20									97,753	99,035	100,809
22									99,119	100,401	102,175
24									100,484	101,766	103,540
26									101,848	103,130	104,904
28									103,211	104,493	106,267
30									104,612	105,894	107,668
32									106,012	107,294	109,068
34									108,809	110,091	111,865

COLUMN IA DESIGNATED SUBJECT CRED +15
 COLUMN II BA + 30 OR DS CRED + 30
 COLUMN III BA + 45 OR MA
 COLUMN IV BA + 60 OR MA + 15
 COLUMN V BA + 75 OR MA + 30
 Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

Nurse & Speech Pathologist moved to Schedule D, Athletic Director changed to Certificated on 7/1/22

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

Shasta Union
 High School District

SCHEDULE A - CERTIFICATED 199 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	51,114	55,682	56,960	58,237	59,514	60,796	60,791	62,073	63,880	65,162	66,936
2		56,960	58,237	59,514	60,791	62,073	63,488	64,770	66,687	67,969	69,743
3		58,237	59,514	60,791	63,095	64,377	66,279	67,561	69,483	70,765	72,539
4		59,514	60,791	62,708	65,901	67,183	69,085	70,367	72,284	73,566	75,340
5		62,311	63,908	65,504	68,695	69,977	71,889	73,171	75,078	76,360	78,134
6			65,309	68,307	71,497	72,779	74,686	75,968	77,878	79,160	80,934
7			66,707	71,103	74,294	75,576	77,484	78,766	80,677	81,959	83,733
8				73,905	77,095	78,377	80,282	81,564	83,479	84,761	86,535
9				76,701	79,894	81,176	83,085	84,367	86,269	87,551	89,325
10				79,500	82,693	83,975	85,872	87,154	89,072	90,354	92,128
11				82,298	85,491	86,773	88,677	89,959	91,872	93,154	94,928
12									94,677	95,959	97,733
14									96,074	97,356	99,130
16									97,469	98,751	100,525
18									98,872	100,154	101,928
20									100,272	101,554	103,328
22									101,674	102,956	104,730
24									103,074	104,356	106,130
26									104,473	105,755	107,529
28									105,871	107,153	108,927
30									107,308	108,590	110,364
32									108,744	110,026	111,800
34									111,613	112,895	114,669

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SALARY SCHEDULE B COUNSELORS 199 ASSIGNMENT

	Column A	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	51,777	57,529	58,811	60,728	62,010	63,907	65,189	66,963
2		60,330	61,612	63,528	64,810	66,711	67,993	69,767
3		63,128	64,410	66,325	67,607	69,511	70,793	72,567
4		65,941	67,223	69,132	70,414	72,317	73,599	75,373
5		68,740	70,022	71,931	73,213	75,118	76,400	78,174
6		71,540	72,822	74,736	76,018	77,919	79,201	80,975
7		74,343	75,625	77,537	78,819	80,726	82,008	83,782
8		77,145	78,427	80,338	81,620	83,527	84,809	86,583
9		79,948	81,230	83,135	84,417	86,331	87,613	89,387
10		82,751	84,033	85,940	87,222	89,132	90,414	92,188
11		85,552	86,834	88,746	90,028	91,928	93,210	94,984
12						94,733	96,015	97,789
14						96,135	97,417	99,191
16						97,537	98,819	100,593
18						98,938	100,220	101,994
20						100,338	101,620	103,394
22						101,739	103,021	104,795
24						103,140	104,422	106,196
26						104,542	105,824	107,598
28						105,944	107,226	109,000
30						107,384	108,666	110,440
32						108,824	110,106	111,880
34						111,708	112,990	114,764

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)
 RETIREMENT STIPEND (Flat Rate)

\$5,772
 \$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

August 9, 2022
 Board Approved on 08/09/22

SHASTA UNION HIGH SCHOOL DISTRICT

7/1/22'

SALARY SCHEDULE B COUNSELORS 210 ASSIGNMENT

	Column A	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	54,639	60,709	61,991	64,085	65,367	67,439	68,721	70,495
2		63,665	64,947	67,039	68,321	70,399	71,681	73,455
3		66,617	67,899	69,992	71,274	73,353	74,635	76,409
4		69,586	70,868	72,953	74,235	76,314	77,596	79,370
5		72,540	73,822	75,907	77,189	79,270	80,552	82,326
6		75,494	76,776	78,867	80,149	82,226	83,508	85,282
7		78,452	79,734	81,823	83,105	85,188	86,470	88,244
8		81,410	82,692	84,779	86,061	88,144	89,426	91,200
9		84,368	85,650	87,731	89,013	91,103	92,385	94,159
10		87,325	88,607	90,690	91,972	94,059	95,341	97,115
11		90,281	91,563	93,652	94,934	97,010	98,292	100,066
12						99,969	101,251	103,025
14						101,449	102,731	104,505
16						102,929	104,211	105,985
18						104,407	105,689	107,463
20						105,885	107,167	108,941
22						107,363	108,645	110,419
24						108,841	110,123	111,897
26						110,320	111,602	113,376
28						111,800	113,082	114,856
30						113,320	114,602	116,376
32						114,839	116,121	117,895
34						117,883	119,165	120,939

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)
RETIREMENT STIPEND (Flat Rate)

\$5,772
\$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

August 9, 2022

Shasta Union
High School District

SALARY SCHEDULE C-COUNSELOR - 204 DAY ASSIGNMENT

	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	58,980	60,262	62,250	63,532	65,523	66,805	68,579
2	61,852	63,134	65,121	66,403	68,397	69,679	71,453
3	64,722	66,004	67,992	69,274	71,266	72,548	74,322
4	67,596	68,878	70,865	72,147	74,139	75,421	77,195
5	70,463	71,745	73,735	75,017	77,011	78,293	80,067
6	73,343	74,625	76,610	77,892	79,879	81,161	82,935
7	76,212	77,494	79,484	80,766	82,753	84,035	85,809
8	79,084	80,366	82,353	83,635	85,617	86,899	88,673
9	81,955	83,237	85,222	86,504	88,493	89,775	91,549
10	84,828	86,110	88,091	89,373	91,365	92,647	94,421
11	87,700	88,982	90,967	92,249	94,238	95,520	97,294
12					97,107	98,389	100,163
14					98,542	99,824	101,598
16					99,976	101,258	103,032
18					101,413	102,695	104,469
20					102,850	104,132	105,906
22					104,288	105,570	107,344
24					105,726	107,008	108,782
26					107,162	108,444	110,218
28					108,597	109,879	111,653
30					110,071	111,353	113,127
32					111,545	112,827	114,601
34					114,495	115,777	117,551

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SALARY SCHEDULE D - PSYCHOLOGIST - 199 DAY ASSIGNMENT

	Intern	Column V	V With Masters	V With Doctorate
1	64,883	72,077	73,359	75,133
2	68,040	75,237	76,519	78,293
3		78,394	79,676	81,450
4		81,557	82,839	84,613
5		84,717	85,999	87,773
6		87,874	89,156	90,930
7		91,035	92,317	94,091
8		94,192	95,474	97,248
9		97,352	98,634	100,408
10		100,514	101,796	103,570
11		103,672	104,954	106,728
12		106,834	108,116	109,890
14		108,414	109,696	111,470
16		109,995	111,277	113,051
18		111,569	112,851	114,625
20		113,143	114,425	116,199
22		114,727	116,009	117,783
24		116,310	117,592	119,366
26		117,890	119,172	120,946
28		119,470	120,752	122,526
30		121,091	122,373	124,147
32		122,713	123,995	125,769
34		125,952	127,234	129,008

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)
 RETIREMENT STIPEND (Flat Rate)

\$5,772
 \$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SALARY SCHEDULE D - NURSES, SPEECH - 194 DAY ASSIGNMENT

	Intern	Column V	V With Masters	V With Doctorate
1	63,244	70,267	71,549	73,323
2	66,348	73,348	74,630	76,404
3		76,424	77,706	79,480
4		79,509	80,791	82,565
5		82,588	83,870	85,644
6		85,667	86,949	88,723
7		88,747	90,029	91,803
8		91,826	93,108	94,882
9		94,907	96,189	97,963
10		97,987	99,269	101,043
11		101,066	102,348	104,122
12		104,149	105,431	107,205
14		105,691	106,973	108,747
16		107,232	108,514	110,288
18		108,766	110,048	111,822
20		110,301	111,583	113,357
22		111,845	113,127	114,901
24		113,387	114,669	116,443
26		114,928	116,210	117,984
28		116,468	117,750	119,524
30		118,049	119,331	121,105
32		119,630	120,912	122,686
34		122,788	124,070	125,844

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)
 RETIREMENT STIPEND (Flat Rate)

\$5,772
 \$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SALARY SCHEDULE E-CERTIFICATED 220 DAYS

	Column I	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	56,570	60,111	63,638	64,920	67,169	68,451	70,703	71,985	73,759
2	59,669	63,205	66,730	68,012	70,264	71,546	73,800	75,082	76,856
3	62,764	66,305	69,827	71,109	73,363	74,645	76,899	78,181	79,955
4	65,864	69,400	72,923	74,205	76,462	77,744	79,999	81,281	83,055
5	68,958	72,501	76,026	77,308	79,555	80,837	83,091	84,373	86,147
6		75,598	79,123	80,405	82,658	83,940	86,195	87,477	89,251
7		78,697	82,224	83,506	85,780	87,062	89,292	90,574	92,348
8		81,797	85,323	86,605	88,860	90,142	92,391	93,673	95,447
9		84,896	88,421	89,703	91,959	93,241	95,490	96,772	98,546
10		87,989	91,518	92,800	95,054	96,336	98,587	99,869	101,643
11		91,092	94,617	95,899	98,153	99,435	101,687	102,969	104,743
12							104,786	106,068	107,842
14							106,334	107,616	109,390
16							107,883	109,165	110,939
18							109,435	110,717	112,491
20							110,987	112,269	114,043
22							112,534	113,816	115,590
24							114,082	115,364	117,138
26							115,632	116,914	118,688
28							117,183	118,465	120,239
30							118,775	120,057	121,831
32							120,367	121,649	123,423
34							123,545	124,827	126,601

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SCHEDULE H - CERTIFICATED 204 DAYS

	Column I	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate
1	57,081	57,083	57,083	58,365	57,083	58,365	65,485	66,767	68,541
2	57,083	57,083	57,083	58,365	65,083	66,365	68,362	69,644	71,418
3	57,083	57,083	64,680	65,962	67,944	69,226	71,229	72,511	74,285
4	57,083	64,284	67,557	68,839	70,821	72,103	74,100	75,382	77,156
5	63,877	67,150	70,420	71,702	73,695	74,977	76,965	78,247	80,021
6		70,024	73,293	74,575	76,563	77,845	79,834	81,116	82,890
7		72,890	76,160	77,442	79,431	80,713	82,704	83,986	85,760
8		75,762	79,032	80,314	82,299	83,581	85,576	86,858	88,632
9		78,628	81,901	83,183	85,173	86,455	88,437	89,719	91,493
10		81,498	84,771	86,053	88,029	89,311	91,310	92,592	94,366
11		84,366	87,639	88,921	90,905	92,187	94,180	95,462	97,236
12							97,056	98,338	100,112
14							98,486	99,768	101,542
16							99,917	101,199	102,973
18							101,354	102,636	104,410
20							102,792	104,074	105,848
22							104,228	105,510	107,284
24							105,663	106,945	108,719
26							107,097	108,379	110,153
28							108,531	109,813	111,587
30							110,004	111,286	113,060
32							111,476	112,758	114,532
34							114,417	115,699	117,473

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772
 RETIREMENT STIPEND (Flat Rate) \$7,500

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SHASTA UNION HIGH SCHOOL DISTRICT STUDENT ACTIVITIES - COMPENSATED EXTRA DUTY

Schedule A Column 1/Step 1	\$51,485	7/1/2022
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ACTIVITY	% OF COLUMN 1/STEP 1	PAY RATE	MONTH PAID
***DIR OF STUDENT ACTIVITIES (1)	10.50%	5,406	1/2 DEC & 1/2 JUN
***PUBLICATIONS			
YEARBOOK (1)	5.00%	2,574	JUNE
NEWSPAPER (1) per Comp Site	3.00%	1,545	JUNE
WEBMASTER (1)-Unfilled	3.00%	1,545	JUNE
***INTRAMURAL COORD	4.50%	2,317	JUNE
***LINK CREW (1)	4.50%	2,317	JUNE
***MUSIC ACTIVITIES (1)	8.50%	4,376	JUNE
***MAJOR/MINOR PRODUCTIONS			
DIR OF MAJOR PRODUCTIONS	5.00%	2,574	1/2 DEC & 1/2 JUN
DIR OF MINOR PRODUCTIONS	2.65%	1,364	1/2 DEC & 1/2 JUN
MUSIC DIR OF MAJOR PRODUCTIONS	5.00%	2,574	1/2 DEC & 1/2 JUN
MUSIC DIR OF MINOR PRODUCTIONS	2.65%	1,364	1/2 DEC & 1/2 JUN
***Each site may have a total of 6 production stipends-no more than 3 may be major			

DISTRICT LONGEVITY*			
YEARS		YEARS	
1-5	0.0%	18	3.4%
6	1.0%	19	3.6%
7	1.2%	20	3.8%
8	1.4%	21	4.0%
9	1.6%	22	4.5%
10	1.8%	23	5.0%
11	2.0%	24	5.5%
12	2.2%	25	6.0%
13	2.4%	26	6.5%
14	2.6%	27	7.0%
15	2.8%	28	7.5%
16	3.0%	29	8.0%
17	3.2%	30	8.5%

***Comp site only unless otherwise noted

~ 3.00% EFFECTIVE 7/1/20
~ 5.92% EFFECTIVE 7/1/22
~ WEBMASTER UNFILLED

Board Approved on 08/09/22

**SHASTA UNION HIGH SCHOOL DISTRICT
COACHING/ATHLETICS - COMPENSATED EXTRA DUTY
7/1/2022**

Appendix B

Schedule A Column 1/Step 1 \$51,485

SPORT	% OF COLUMN 1/STEP 1	PAY RATE	MONTH PAID	SPORT	% OF COLUMN 1/STEP 1	PAY RATE	MONTH PAID
FOOTBALL (8)				SOCCER (3/3 B/G)			
HEAD VARSITY (1) *	10.50%	5,406	DEC	BOYS VARSITY (1)	7.00%	3,604	MARCH
ASST VARSITY A (2) *	8.50%	4,376	DEC	BOYS VARSITY ASST (1)	3.00%	1,545	MARCH
ASST VARSITY B (1)	3.00%	1,545	DEC	BOYS FROSH/SOPH (1)	5.16%	2,657	MARCH
HEAD FROSH/SOPH (1)	8.50%	4,376	DEC	GIRLS VARSITY (1)	7.00%	3,604	MARCH
ASST FROSH/SOPH (1)	7.50%	3,861	DEC	GIRLS VARSITY ASST (1)	3.00%	1,545	MARCH
HEAD FROSH (1)	7.50%	3,861	DEC	GIRLS FROSH/SOPH (1)	5.16%	2,657	MARCH
ASST FROSH (1)	6.00%	3,089	DEC	BASEBALL (3)			
				Varsity (1)	8.50%	4,376	JUNE
WRESTLING (2)				ASST Varsity (1)	3.00%	1,545	JUNE
HEAD *	8.50%	4,376	MARCH	FROSH/SOPH (1)	7.00%	3,604	JUNE
ASST *	7.00%	3,604	MARCH	SOFTBALL (3)			
				Varsity (1)	8.50%	4,376	JUNE
SWIMMING (2)				ASST Varsity (1)	3.00%	1,545	JUNE
HEAD	9.50%	4,891	DEC	FROSH/SOPH (1)	7.00%	3,604	JUNE
ASST	8.00%	4,119	DEC				
				TRACK (5)			
VOLLEYBALL (4)				HEAD * (1)	10.00%	5,149	JUNE
Varsity *	8.00%	4,119	DEC	ASST Varsity * (1)	7.00%	3,604	JUNE
ASST Varsity (1)	3.00%	1,545	DEC	ASST * (3)	7.00%	3,604	
FROSH/SOPH	6.50%	3,347	DEC	GOLF (1/1 B/G)			
FROSH	6.00%	3,089	DEC	BOYS *	6.15%	3,166	JUNE
				GIRLS *	6.15%	3,166	DEC
CROSS COUNTRY (2)							
HEAD *	7.00%	3,604	DEC	TENNIS (1/1 B/G)			
ASST *	6.50%	3,347	DEC	SPRING	6.15%	3,166	JUNE
				FALL	6.15%	3,166	DEC
BASKETBALL (4/4 B/G)							
Varsity * (1)	10.32%	5,313	MARCH	CHEERLEADING ADVISOR (1/1/1 F/W/S)	7.00%	3,604	
ASST Varsity (1)	3.00%	1,545	MARCH	(1) Fall/(1) Winter/(1) Stunt			
FROSH/SOPH (1)	8.50%	4,376	MARCH	SKI/SNOWBOARD (2)			
FROSH (1)	7.50%	3,861	MARCH	HEAD *	7.00%	3,604	MARCH
				ASST Varsity * (1) WHEN >20 ATHLETES	3.00%	1,545	MARCH
				***DIR OF ATHLETICS (1)	3.00%	1,545	JUNE

DISTRICT LONGEVITY*				<div>*Additional pay for CIF Sanctioned State playoffs for current season coach only. Does not apply to walk-ons, with the exception of ESP staff. Not subject to longevity or on-going salary increases. Will be paid the month following regular coaching stipend.</div>
YEARS		YEARS		
1-5	0.0%	18	3.4%	
6	1.0%	19	3.6%	
7	1.2%	20	3.8%	
8	1.4%	21	4.0%	
9	1.6%	22	4.5%	
10	1.8%	23	5.0%	
11	2.0%	24	5.5%	
12	2.2%	25	6.0%	
13	2.4%	26	6.5%	
14	2.6%	27	7.0%	
15	2.8%	28	7.5%	
16	3.0%	29	8.0%	
17	3.2%	30	8.5%	
Head Varsity Coach \$ 250 / week				
Assistant Varsity Coach \$ 150 / week				

*District Coaching Longevity: Coaches of sports hired into the District may be given up to six (6) years of coaching credit with directly related coaching experience.

District Longevity does not apply to Walk-On Coaches with the exception of ESP staff.

***Comp site only unless otherwise noted

~ 3.00% EFFECTIVE 7/1/20
~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SHASTA UNION HIGH SCHOOL DISTRICT OTHER ASSIGNMENTS

Schedule A Column 1/Step 1 \$51,485

7/1/2022

The following do not receive longevity bonus:			
HARLAN CARTER	FLAT RATE	2,500	MARCH
CHOREOGRAPHER/ACCOMPANIST	FLAT RATE	3,000	1/2 DEC 1/2 JUNE
SUPPORT TEACHER	FLAT RATE	500	JUNE
CULINARY ARTS	FLAT RATE	750	JUNE
DEPT CHAIR			
1 - 15 PERIODS	2.75%	1,416	JUNE
16 - 35 PERIODS	4.82%	2,482	JUNE
36 - 49 PERIODS	6.88%	3,542	JUNE
50 + PERIODS	7.30%	3,758	JUNE
ENGLISH LANGUAGE MONITOR	FLAT RATE		
0 - 20 EL STUDENTS		1,250	JUNE
21 - 40 EL STUDENTS		2,500	JUNE
41 + EL STUDENTS		3,250	JUNE
SITE TESTING COORDINATOR	FLAT RATE		
0 - 10 AP SECTIONS		1,337	JUNE
11 - 20 AP SECTIONS		2,343	JUNE
21 + AP SECTIONS		3,344	JUNE
504 COORDINATOR	FLAT RATE		
0 - 15 504'S		4,070	JUNE
16 - 30 504'S		4,884	JUNE
31 - 45 504'S		5,698	JUNE
DISTRICT CHAIR*	6.00%	3,089	JUNE
*Four major areas: English, Social Studies, Math and Science, receive one period of release time in lieu of District Chair Stipend.			

~HARLAN CARTER CHANGE TO FLAT RATE 7/1/15

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

SHASTA UNION HIGH SCHOOL DISTRICT
7/1/2022

Schedule of Hourly Pay

Class 1	\$	34.70
Class 2	\$	37.23
Class 3	\$	39.95
Class 4	\$	42.79
Class 5	\$	49.17

- 1) Class 1 of the salary schedule shall be the hourly rate for the following extra-duty assignments:
 - a. Driver Training Teacher
 - b. Participation in Mentor Teacher Training Program
 - c. Approved participation in training programs designated for pay
 - d. Summer curricular labs
 - e. Approved individual curricular projects
- 2) Class 5 shall be the hourly rate for those unit members who serve as trainers of other unit members.
- 3) Counselors who have worked in the tenth grade counseling programs prior to July 1, 1987, will be Y-rated at the top of the salary schedule.
- 4) Teaching during prep periods will be paid at \$ 24.00. (Per contract 11.14)
- 5) **This schedule includes short term Independent Study, Summer School, Home & Hospital, Adult Education and Remedial Academic Program Teachers*

~ 3.00% EFFECTIVE 7/1/20

~ 5.92% EFFECTIVE 7/1/22

Board Approved on 08/09/22

**SHASTA UNION HIGH SCHOOL DISTRICT
ESP/SSEA SALARY CLASSIFICATIONS**

7/1/22

Appendix A

RANGE	CLASSIFICATION	STEP 1	STEP 5
19	PROJECT SECRETARY	16.26	19.76
20	ACCOUNT CLERK I	16.67	20.26
22	INSTRUCTIONAL PARA SPECIAL ED (RSP/SDC) TITLE I INDIAN ED	17.52	21.30
23	DISTRICT RECEPTIONIST	17.96	21.83
24	AT RISK PARAPROFESSIONAL ATTENDANCE TECHNICIAN SDCI PARAPROFESSIONAL BILINGUAL INSTRUCTIONAL PARA INSTRUCTIONAL PARA - DIGITAL HS LIBRARY MEDIA TECHNICIAN SOA II - SCHOOL OFFICE ASST II TRANSPORTATION SECRETARY PROJECT ASSISTANT	18.41	22.38
25	ADULT ED SECRETARY CAL SAFE PROGRAM FACILITATOR HEALTH CLERK SCHOOL SUPPORT SECRETARY SEVERELY HANDICAP (SH/BEHAVIOR) PARAPROFESSIONALS ASB CLERK CAREER EDUCATION TECHNICIAN MAINT & OPERATIONS SECRETARY	18.86	22.93
26	SPECIAL EDUCATION DATA ASST ACCOUNT CLERK II	19.33	23.50
28	REGISTRAR	20.32	24.70
29	ALTERNATIVE ED SECRETARY I ACCOUNT CLERK III SCHOOL SECRETARY CONTINUATION SPECIAL EDUCATION SECRETARY	20.82	25.31
30	ALTERNATIVE ED SECRETARY II EDUCATIONAL SIGN LANG INTERPRETER PROGRAM ASSISTANT SPECIALIZED HEALTH CARE ASST TECHNOLOGY SUPPORT ASST I	21.34	25.94
31	PAYROLL TECHNICIAN	21.89	26.60
33	ACCOUNTING TECHNICIAN TECHNOLOGY SUPPORT ASSISTANT II	22.98	27.94
35	COMPUTER SUPPORT TECHNICIAN	24.16	29.36
38	ACCOUNTANT INDIAN ED. PROGRAM SPECIALIST WORKABILITY PROGRAM ASSISTANT	26.00	31.61

AA Stipend \$356 BA Stipend \$650

~5.92% EFFECTIVE 7/1/22

ESP HOURLY SALARY SCHEDULE 7/1/22

Appendix A

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	LGV 6 5.00%	LGV 10 5.00%	LGV 15 5.00%	LGV 20 5.00%	LGV 25 7.50%	LGV 30 7.50%
19	16.26	17.07	17.92	18.82	19.76	20.75	21.79	22.87	24.02	25.82	27.76
20	16.67	17.50	18.38	19.29	20.26	21.27	22.34	23.45	24.63	26.47	28.46
21	17.08	17.93	18.83	19.77	20.76	21.80	22.89	24.03	25.23	27.12	29.16
22	17.52	18.40	19.32	20.28	21.30	22.36	23.48	24.66	25.89	27.83	29.92
23	17.96	18.86	19.80	20.79	21.83	22.92	24.06	25.27	26.53	28.52	30.66
24	18.41	19.33	20.30	21.31	22.38	23.50	24.67	25.90	27.20	29.24	31.43
25	18.86	19.81	20.80	21.84	22.93	24.07	25.28	26.54	27.87	29.96	32.20
26	19.33	20.30	21.31	22.38	23.50	24.67	25.91	27.20	28.56	30.70	33.01
27	19.82	20.81	21.85	22.94	24.09	25.29	26.56	27.88	29.28	31.47	33.84
28	20.32	21.34	22.40	23.52	24.70	25.93	27.23	28.59	30.02	32.27	34.69
29	20.82	21.86	22.96	24.10	25.31	26.57	27.90	29.30	30.76	33.07	35.55
30	21.34	22.41	23.53	24.71	25.94	27.24	28.60	30.03	31.53	33.90	36.44
31	21.89	22.98	24.13	25.34	26.60	27.93	29.33	30.80	32.34	34.76	37.37
32	22.43	23.55	24.73	25.97	27.26	28.63	30.06	31.56	33.14	35.63	38.30
33	22.98	24.13	25.34	26.61	27.94	29.33	30.80	32.34	33.96	36.50	39.24
34	23.55	24.73	25.97	27.27	28.63	30.06	31.56	33.14	34.80	37.41	40.21
35	24.16	25.36	26.63	27.96	29.36	30.83	32.37	33.99	35.69	38.37	41.24
36	24.76	26.00	27.30	28.66	30.09	31.60	33.18	34.84	36.58	39.32	42.27
37	25.38	26.65	27.98	29.38	30.85	32.39	34.01	35.71	37.50	40.31	43.33
38	26.00	27.31	28.67	30.10	31.61	33.19	34.85	36.59	38.42	41.30	44.40

AA Stipend \$356
 BA Stipend \$650
 Retirement Stipend- 10% per contract

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%), 25 YEARS (7.50%) AND 30 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

~FOR APPENDIX B PLEASE SEE SSEA/CTA COACHING/ATHLETIC COMPENSATED EXTRA DUTY SALARY SCHEDULE

~5.92% EFFECTIVE 7/1/22

Board Approval on 08/09/22

SHASTA UNION HIGH SCHOOL DISTRICT

CERTIFICATED MANAGEMENT SALARY SCHEDULE
EFFECTIVE 7/1/22

Certificated Mgmt based on 210, 219 or 229 days

RANGE	POSITION	Days	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	ASST. PRINCIPAL	210	102,350	105,365	108,473	111,675	114,970
	ASST. PRINCIPAL-SPECIAL PROJECTS	210					
2	ASST. PRINCIPAL-ALT ED	210	93,412	96,164	99,000	101,923	104,929
3	DIR OF CATEGORICAL PROGRAMS	219	106,737	109,881	113,122	116,461	119,897
4	ALT ED PRINCIPAL	219	111,163	114,445	117,824	121,306	124,889
5	PRINCIPAL PRINCIPAL/EDUCATION SERVICES	219	121,800	125,396	129,105	132,921	136,853
6	(1) DIR OF SPEC ED	229	116,280	119,212	122,838	126,467	130,201
	SUPERINTENDENT	NOTE #1	CONTRACT				
	ASSOC SUPT OF HUMAN RESOURCES	NOTE #1	CONTRACT				
	ASSOC SUPT OF INST SVCS	NOTE #1	CONTRACT				

(1) Position not occupied at this time

NOTE# 1

Superintendent and Associate Superintendent salaries are negotiated with the Board of Trustees.

NOTE# 2

\$7,500 Retirement Stipend

~5.92% EFFECTIVE 7/1/22

BOARD APPROVED ON 08/09/22

SHASTA UNION HIGH SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
EFFECTIVE 7/1/22

Classified Mgmt based on 12 months

RANGE	POSITION	Months	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	DIR OF TRANSPORTATION	12	96,422	99,349	102,365	105,381	108,488
	DIR OF MAINT & OPERATIONS	12					
2	DIR OF NUTRITION SVCS	12	103,944	107,063	110,275	113,583	116,990
3	DIR OF INFORMATION TECH	12	110,776	113,570	117,024	120,481	124,039
	DIR OF FINANCE (1)	12					
NOTE #1	CHIEF BUSINESS OFFICIAL	12	147,633	0	0	0	0

(1) Position not occupied at this time

NOTE# 1
CBO salary is negotiated
with the Board of Trustees.

NOTE# 2
Retirement stipend for eligible employees of 10% of the employee's current annual salary or a stipend of \$4,351 whichever is greater at the time of notice. Notice must be given to the District at least 6 months prior to effective date of retirement.

~5.92% EFFECTIVE 7/1/22

BOARD APPROVED ON 08/09/22

SHASTA UNION HIGH SCHOOL DISTRICT

**SUPERVISORY SALARY SCHEDULE
EFFECTIVE 7.1.22**

							LONGEVITY INCREASES				
							5.00%	5.00%	5.00%	5.00%	7.50%
RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	6 YRS	10 YRS	15 YRS	20 YRS	25 YRS
1	ADMIN SECRETARY	\$22.46	\$23.58	\$24.74	\$25.99	\$27.31	\$28.67	\$30.11	\$31.63	\$33.20	\$35.67
2	DISTRICT APP SYSTEM SUPV SNR. TECH SUPP SUPV	\$32.17	\$33.76	\$35.44	\$37.22	\$39.07	\$41.05	\$43.10	\$45.24	\$47.52	\$51.06
3	INFO TECH SUPV	\$43.73	\$45.90	\$48.20	\$50.62	\$53.14	\$55.83	\$58.61	\$61.55	\$64.62	\$69.46
4	CENTRAL KITCH SUPV	\$24.58	\$25.82	\$27.13	\$28.45	\$29.88	\$31.37	\$32.95	\$34.58	\$36.33	\$39.04
5	SUPV OF TRANSP SUPV OF M & O	\$33.92	\$35.60	\$37.39	\$39.24	\$41.21	\$43.28	\$45.45	\$47.72	\$50.11	\$53.87
9	BUSINESS SERVICES MGR	\$45.82	\$47.46	\$49.30	\$51.17	\$53.15	\$55.83	\$58.61	\$61.53	\$64.61	\$69.45
*POSITIONS CURRENTLY UNFILLED/INACTIVE											
2	SUPV OF PAYROLL & BENEFITS	\$30.93	\$32.44	\$34.07	\$35.78	\$37.57	\$39.47	\$41.43	\$43.49	\$45.67	\$49.09
6	ACCOUNTING & BUDGET SUPV	\$36.88	\$38.75	\$40.68	\$42.71	\$44.86	\$47.11	\$49.46	\$51.93	\$54.53	\$58.62
7	*PROJECT COORD.	\$24.58	\$25.82	\$27.13	\$28.45	\$29.88	\$31.37	\$32.95	\$34.58	\$36.33	\$39.04
8	*SCHL MAINT SUPV	\$29.05	\$30.52	\$32.04	\$33.65	\$35.31	\$37.08	\$38.94	\$40.87	\$42.92	\$46.15

A.A. STIPEND \$ 356
B.A./B.S. STIPEND \$ 650

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%) AND 25 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

**RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~MOVE PAYROLL SUPERVISOR TO UNFILLED/INACTIVE EFFECTIVE 7/12/18

~ADDED BUSINESS SERVICES MANAGER POSITION EFFECTIVE 7/12/18

~3.00% EFFECTIVE 7/1/18

~1.00% EFFECTIVE 7/1/19

~3.00% EFFECTIVE 7/1/20

~5.92% EFFECTIVE 7/1/22

BOARD APPROVED ON 08/09/22